



**Employees of Tomorrow  
Luncheon & Award Ceremony**  
**Wednesday May 7, 2014**

**Silent Auction Open**

**Lunch**

**Presentation of Colors & Flag Salute**

**Opening Remarks**  
*Mayor Zareh Sinanyan*

**Youth Speaker**  
*Kayshon Moody*

**Community Partnership Award**  
*Los Angeles City College Workforce Development*

**Corporate Partnership Award**  
*Old Navy Glendale Marketplace*

**Employer of the Year Award**  
*Tilly's Glendale Galleria*

**Friend of Youth Award**  
*Leticia Gonzalez*

**Honoree**  
*Razmik Grigorian*

**Special Recognition**

**Employee of the Year Awardees**

**Youth Speaker**  
*Shamer Lewis*

**Closing Comments**

# Glendale Youth Alliance Board of Directors

## Executive Board



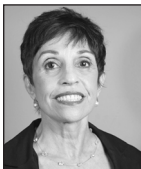
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*Not pictured: Elen Asatryan*

Dear Guests,

On behalf of the Glendale Youth Alliance Board and Staff, we are pleased to welcome you to our 21st Annual Employees of Tomorrow Luncheon & Award Ceremony. Your attendance at this event and support of our mission enables GYA to improve the lives of at-risk youth and provide guidance and life skills necessary to succeed in the work force.

A sincere thank you to all of our sponsors and silent auction donors who have contributed to this year's luncheon. You inspire us to dream and reach beyond our limitations.

We have several exciting events coming up this year. We hope you will join us for the 3rd Annual Art Exhibit Fundraiser and a Roast honoring our very own City Manager, Scott Ochoa! For more information, please follow us on Facebook.

Sincerely,

Rob Mikitarian, Chair  
Glendale Youth Alliance

Karine Grigoryan  
Executive Director

# Glendale Youth Alliance

## Program Report 2013–2014

### Summer Youth Employment Program

Brush Clearance Program provides the youngest and unskilled youth ages 14-16 a first time job experience. The Participants receive life skills and pre-employment training and receive paid work experience. On closely supervised teams, they spend six weeks removing overgrown brush on over 30 parcels of City-owned land, augmenting the City's Vegetation Management Program and reducing the risk of fire on the City's hillside. Youth who already possess some basic job skills are placed in jobs in the community such as the local hospitals, nonprofit organizations, libraries, schools, and public agencies. .

	Program/sGoal	Program Actual/Hired
SYETP (County) 2013	101 Youth Participants	105 Youth Participants
Summer Brush 2013	45 Youth Participants	48 Youth Participants
	<b>Total 146</b>	<b>Total 153</b>

### Glendale Youth Employment Partnership – GYEP

In this program, supervised teams of youth ages 14 to 18 perform hillside brush clearance on private properties for a fee. Youth can also be hired to perform other general labor tasks. GYEP is a self sustaining program which means jobs conducted by the youth pay for their wages.

### Glendale's Resource for Employment and Training – GREAT

Youth with a proven work ethic and previous job experience are placed in career exploration jobs in this program. Their wages are paid by the business that hires them. The funding for this program is provided by the employer. The employer is billed bimonthly for the hours the employee has worked. The goal of the program is to provide youth opportunities and enough experience to obtain salary positions within the City of Glendale or outside organizations.

GYEP and GREAT	Program/s Goal	Program Actual/Hired
Program 2013-2014	70 Youth Participants	85 Youth Participants

### Training, Employment and Mentoring Program – TEAM

The TEAM program is designed for youth who are able to work more independently. Participants learn to meet workplace expectations such as being on time, dressing appropriately, and following through on assignments. Funding is provided by Workforce Investment Act (WIA). The participants in this program are students who are currently high school seniors.

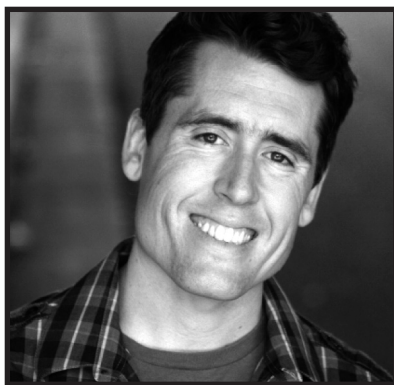
Program Year	Program Goal	Program Actual
2013-2014	82 Youth Participants	86 Youth Participants

### Youth Employment Incentive Program (EIP) / Hospitality Training Program

The EIP serves Older Youth ages 18-21. Youth are placed primarily in private businesses to gain the skills and experience needed to climb the career ladder within a company. The program pays for the initial training hours as an incentive for the employer to hire the youth. Youth also partake in pre-employment training provided by GYA and a certificated Hospitality Training Program through LACC. Funding for this program is provided by Workforce Investment Act (WIA) and United Way.

Program Year	Program Goal	Program Actual
2013-2014	58 Youth Participants	62 Youth Participants

# Master of Ceremonies



**Mike McLendon**

Mike McLendon is an actor, writer, and comedian originally from Austin, Texas. Mike has performed comedy around the world with The Second City Theatricals, Mission Improvable and The Dinner Detective. In addition to living and breathing comedy at stages across Los Angeles, Mike also teaches improv and sketch comedy and leads a variety of comedy workshops across the U.S. Mike has appeared on Jimmy Kimmel Live, has hosted national campaigns for 7-Eleven and Fox Soccer and can be seen in movie theaters across the world (in the commercials they play before the trailers.)

# Glendale Youth Alliance: 2013-2014 Awardees

## **Community Partnership Award** *Los Angeles City College Workforce Development*



Los Angeles City College's Workforce Development (recently restructured as LACC's Noncredit Success Academies), prepares non-traditional, special populations to enter the workforce and transition into career pathways through the offering of FREE noncredit vocational courses throughout the LA Region. LACC Workforce fosters the development of successful workplace skills such as communication, time management and problem solving through its innovative and contextualized course offerings.

For the past eight years, LACC's Workforce has partnered with Glendale Youth Alliance (GYA) to prepare hundreds of its participants for workforce success by offering customized customer service and job readiness classes at the GYA office. Program youth subsequently apply skills learned by successfully interviewing for and being employed throughout the City of Glendale.

LACC Noncredit Success Academies is proud of its collaboration with GYA and looks forward to continuing to contribute to GYA's mission of empowering Glendale's youth for workforce success.

## **Corporate Partnership Award** *Old Navy Glendale Marketplace*



Old Navy Glendale has been a part of the Glendale Community since it opened its doors in 1998. It is a GAP affiliated company that was established in 1995. Our Mission Statement is to make current American fashion essentials accessible to every family. We do that by more than just selling clothes, which is the wish of Don and Dorris Fisher, the owners of GAP Inc. Old Navy Glendale alone has given back to its community with over 500 hours of volunteer work within the past 5 years. We strive to pay it forward by giving back to our community and creating job opportunities for Glendale's Youth in order for them to meet new people, gain experience and be successful as they are our future. This is why we have built a great partnership with the Glendale Youth Alliance. Since 2009, the Glendale Youth Alliance and Glendale Old Navy have given many young adults the opportunity to grow and gain work experience. As of today, 60% of our staff members come from the Glendale Youth Alliance. We are so proud to see each and every one of the students succeed and can't wait to see what the future holds.

# Glendale Youth Alliance: 2013-2014 Awardees

## Employer of the Year Award **TILLY'S** *Tilly's* *Glendale Galleria*

Tilly's gives our youth the opportunity to develop their skill set in a working environment. The Tilly's in Glendale Galleria has given over ten individuals from the Glendale Youth Alliance a solid work experience to better prepare them for their future. They have developed great customer service skills and all around retail responsibilities. Six individuals from the Glendale Youth Alliance have been offered regular positions on the Tilly's team at Glendale based on their performance. The Tilly's in Glendale is excited to continue to partner with the Glendale Youth Alliance in the future.

## Friend of Youth Award *Leticia Gonzalez*



Leticia González is a long time resident of Glendale. She is a graduate of UCLA (Go Bruins!). Leticia is a realtor with Dilbeck Real Estate in the La Cañada-Flintridge office.

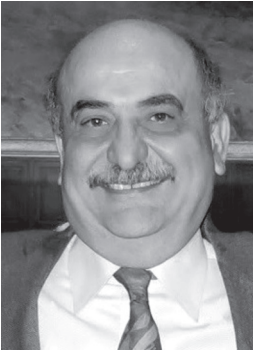
Leticia is committed to her community and is a member of the Chevy Chase Estates Association, Chevy Chase Estates Garden Club, a Friend of the Glendale Public Library, the Glendale Historical Society and the Glendale Latino Association. In an effort to keep the Chevy Chase canyon free of litter, Leticia created and organized the "Pride of Buckingham" in association with the Neighborhood Services department of the City of Glendale and was recently awarded a certificate of merit for her efforts.

Leticia and her husband have been supporting the Glendale Youth Alliance for the past ten years by hiring the youth crews of the GYEP program for brush clearance and many other jobs.

Leticia recently participated in the Cherry Blossom 10 mile run in Washington DC which she solicited donations as a fundraiser in support of GYA.

# Glendale Youth Alliance: 2013-2014 Awardees

## Honoree Award *Razmik Grigorian*



Mr. Razmik Grigorian received his Bachelor of Arts degree from the School of Architecture, Faculty of Arts and Design from the Metropolitan University in Manchester, England, and Diploma in Art and Technique of Filmmaking (Equivalent of Masters Degree in Arts) from London International Film School. He has received recognition from US and California Senates and Houses of Representatives, City of Glendale and other governmental and private/community organizations for his dedicated activities for the community and specifically for the arts.

Mr. Grigorian is/has been a member of several Professional, Community and Arts organizations. He was the longest serving Commissioner of the City of Glendale Arts & Culture Commission and the Chairman twice. He has been the Chairman of "Man's Inhumanity to Man" event's sub-committee and Exhibition in April 2009, Chairman and Director of Glendale Human Relations Coalition, Secretary of Events, Organizing Committee of LARK Musical Society and Director at several professional and community organizations.

Mr. Grigorian was instrumental to the success of the second annual GYA Art Exhibit Fundraiser. As the Curator of the event, he spent countless hours on the call to artists, reviewing proposals and coordinating the event.

Mr. Grigorian has lived in Glendale for over 27 years. Currently, he is professionally involved in real estate design, construction, investment, development, brokerage, sales and property management. He is an avid collector of paintings, and his hobbies include music, art and photography.

## **We Would Like to Thank Our Funders For Enabling Us to Invest in the Future Workforce of Our Community!**

Verdugo Workforce Investment Board  
Los Angeles County  
Community Development Block Grant Program  
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City of Glendale Public Works  
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**GLENDALE YOUTH ALLIANCE, INC.**

Investing in Our Future Workforce







## **ADAM B. SCHIFF**

Member of Congress

May 7, 2014



Glendale Youth Alliance  
1255 S. Central Avenue  
Glendale, CA 91204

Dear Friends:

I would like to offer my best wishes as you gather for Glendale Youth Alliance's "Employees of Tomorrow" annual luncheon.

Since 1993, the Glendale Youth Alliance has provided employment services and job training for our low-income and at risk youth. The core goal of GYA is to prepare youth for a better future, building a strong foundation of basic job skills to increase the likelihood that participants remain active and productive members of our community's workforce. GYA has helped over 7,000 young members of our community channel their energy into gainful employment.

It is also my honor to acknowledge this year's awardees: Community Partnership Award recipient Los Angeles City College/Workforce Development, Corporate Partnership Award recipient Old Navy/Glendale Market Place, Employer of the Year recipient Tilly's/Glendale Galleria, Friend of Youth Award recipient Leticia Gonzalez, and Honoree, Razmik Grigorian.

Please accept my best wishes for a wonderful event. Keep up the great work!

Sincerely,

**ADAM B. SCHIFF**  
Member of Congress



CAPITOL OFFICE  
STATE CAPITOL, ROOM 5097  
SACRAMENTO CA 95814  
TEL (916) 651-4025  
FAX (916) 324-7543

DISTRICT OFFICE  
501 N. CENTRAL AVENUE  
GLENDALE, CA 91203  
TEL (818) 409-0400  
FAX (818) 409-1256

# California State Senate

SENATOR  
CAROL LIU  
TWENTY-FIFTH SENATE DISTRICT



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HUMAN SERVICES  
PUBLIC SAFETY  
TRANSPORTATION & HOUSING  
JOINT COMMITTEE ON ARTS

May 7, 2014

Glendale Youth Alliance, Inc.  
1255 S. Central Avenue  
Glendale, CA 91204

Dear Friends,

It is with great pleasure that I offer my warmest greetings to Glendale Youth Alliance's Annual "Employees of Tomorrow" Luncheon. This is a joyous occasion and I am pleased to be included in your celebration.

I join you in recognizing the tremendous contributions of this year's honorees. I thank Los Angeles City College and its Workforce Development program, Old Navy, and Tilly's for their continual commitment to ensuring the success of the Glendale Youth Alliance and its participants. Congratulations to Leticia Gonzalez and Razmik Grigoryan. Their compassion and dedication are exemplified by their continual support of the Glendale Youth Alliance and their ability to empower our community's youth.

Since 1993, Glendale Youth Alliance Inc. has served as an integral resource for empowering and enhancing the lives of our community's at-risk youth. Through its various programs and expansive network of community and business partners, the Alliance provides unique experiences and opportunities for thousands of young individuals. I am honored to represent such an outstanding employment organization in the State Legislature.

I am pleased to recognize Glendale Youth Alliance and its incredible impact on the lives of the youth and young adults of our community. Best wishes for continued success!

Sincerely,

A handwritten signature in cursive script that reads "Carol Liu".

CAROL LIU  
Senator  
25<sup>th</sup> Senate District



STATE CAPITOL  
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May 7, 2014

Glendale Youth Alliance  
1255 South Central Avenue  
Glendale, CA 91204



Dear Friends:

Congratulations on the joyous occasion of the Glendale Youth Alliance's Twenty-First Annual "Employees of Tomorrow" Luncheon and Award Ceremony. I am honored to recognize Glendale Youth Alliance and its honorees, the Los Angeles City College Office of Economic Development and Workforce Education; Old Navy at Glendale Marketplace; Tilly's at Glendale Galleria; Leticia Gonzalez; and Razmik Grigorian for their dedicated service to our community.

Since its founding in 1993, GYA has provided job-placement opportunities and employment-preparedness training to over 7,350 low-income youth in the Verdugo Region. Partnering with businesses and educational leaders, GYA makes it a priority to empower and educate our youth to recognize their own value and potential to become our future leaders. These invaluable services have positively transformed the lives of many youth in our community, and I thank GYA for its continual service.

I salute the work of the Glendale Youth Alliance, its honorees, and all of today's attendees. If there is anything that I can do to assist your organization or the people it serves, please do not hesitate to contact me at (818) 558-3043.

Very truly yours,

A handwritten signature in black ink that reads 'Mike Gatto'. The signature is fluid and cursive, with the first name 'Mike' and last name 'Gatto' clearly distinguishable.

Mike Gatto  
Assemblyman, 43rd District



CITY OF GLENDALE, CALIFORNIA  
Office of the Mayor

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Glendale, California 91206-4391  
Tel. 818 548-4844 Fax 818 547-6740  
[www.ci.glendale.ca.us](http://www.ci.glendale.ca.us)

May 7, 2014

Greetings,

It is my privilege to recognize the Glendale Youth Alliance (GYA) for its tremendous efforts in positively impacting the lives of youth ages fourteen to twenty one. Since its incorporation in 1993, GYA has served over 7,350 youth.

I highly commend the Glendale Youth Alliance for the exemplary service they provide to the community and for their continuous hard work and dedication. Our youth are our future and I am truly thankful for the time GYA commits to the success of the organization.

On this prosperous occasion, I salute GYA for their many accomplishments and achievements throughout the years. To all the honorees, congratulations for this well deserved recognition. Please accept my best wishes for a wonderful "Employees of Tomorrow" luncheon.

Sincerely,

A handwritten signature in cursive script, reading "Zareh Sinanyan".

Zareh Sinanyan  
Mayor





# Board of Supervisors County of Los Angeles

MICHAEL D. ANTONOVICH  
SUPERVISOR

May 7, 2014

Dear Guests:

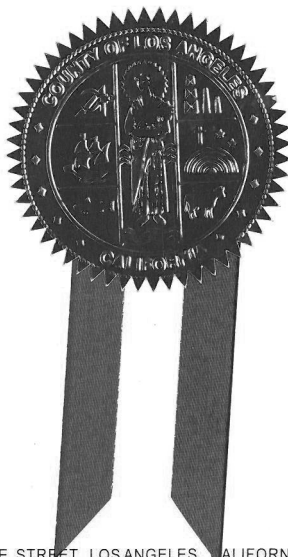
Welcome to the 21<sup>st</sup> Annual Glendale Youth Alliance Luncheon and Awards Ceremony.

The accomplishments of the Glendale Youth Alliance in preparing Glendale's youth for their future career goals are most impressive. I commend your organization for its dedication to providing this valuable assistance to the community.

Congratulations to today's honorees!

Sincerely,

MICHAEL D. ANTONOVICH  
Supervisor

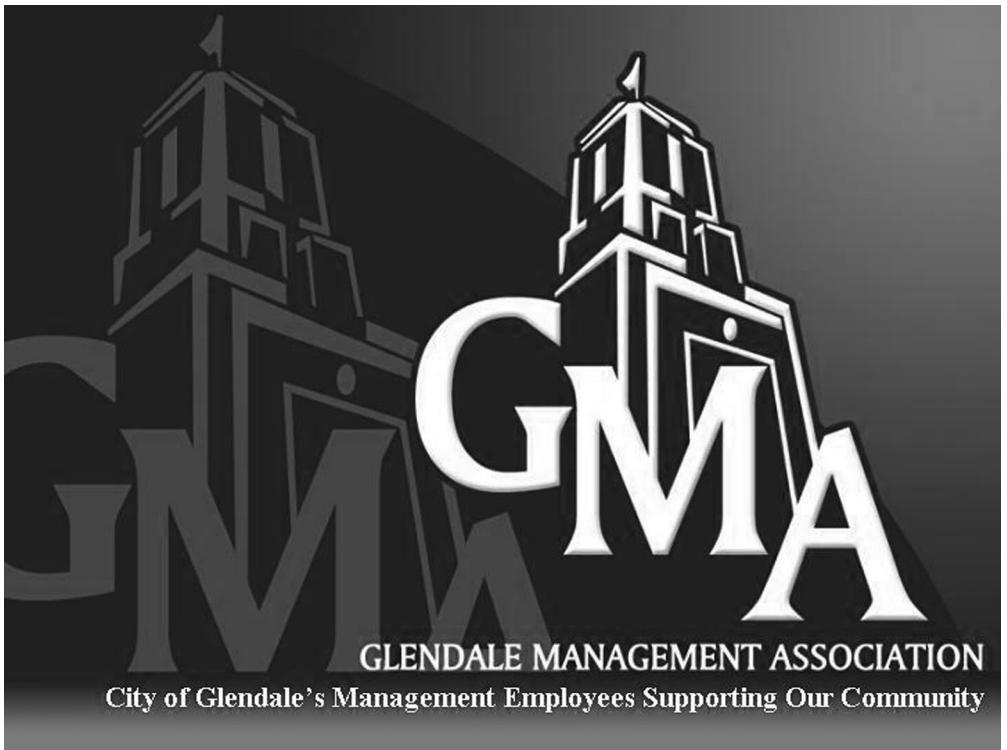


Best wishes to the  
***Glendale Youth Alliance***  
&  
Congratulations to today's honorees!



**LOS ANGELES COUNTY SUPERVISOR**  
**MICHAEL D. ANTONOVICH**  
& ANTHONY, MICHAEL JR., CHRISTINE, & MARY

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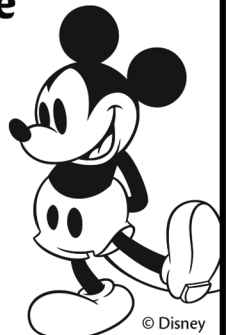
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- SHANT SAHAKIAN, Founder



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IN DEVELOPING THE FUTURE  
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PAULA AND ART DEVINE



## SUMMER FUN FOR EVERYONE



The Community Services & Parks Department offers a wide variety of summer programs including aquatics, youth programs, special events, day camps, recreational classes and more!

Many of the parks and facilities can be reserved for family picnics and gatherings (fees vary per site).

Visit the summer Leisure Guide online at  
**[www.parks.ci.glendale.ca.us](http://www.parks.ci.glendale.ca.us)** or call  
(818) 548-2184 for more information.

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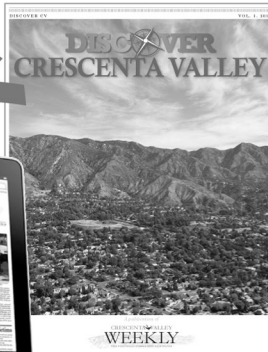
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emoore@hblp.com www.hblp.com

## *Upcoming Events in 2014*



### **GYA 3rd Annual Art Exhibit**

(Date and Location TBD)

**"Roast"**

*Honoring*

**City Manager Scott Ochoa**

(Date and Location TBD)

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**[www.glendaleyouthalliance.org](http://www.glendaleyouthalliance.org)**